From: CSTDAC  
Classified Staff Training and Development Advisory Committee  
Email cstdac@uoregon.edu  
Web cstdac.uoregon.edu

To: Classified Staff Members

---

Calendar

- **Recognition Award for Outstanding Classified and Officers of Administration**
  - April 7, Monday at 3:30-5pm
  - Gerlinger Alumni Lounge

- **Classified Staff Meeting with the President & Executive Staff**
  - April 8, Tuesday 10-11:30am
  - Jordan Schnitzer Museum of Art, Ford Lecture Hall

- **University Day**
  - May 15, Thursday

- **Retirement Reception**
  - June 10, Tuesday at 3:15-5pm
  - Gerlinger Alumni Lounge

- **Commencement**
  - June 14, Saturday

- **2008 Olympic Trials**
  - June 27–July 6
  - Individual events are posted through the Public & Media Relations web page: pmr.uoregon.edu

---

Spring Classified Staff Meeting with the President and Executive Staff

**Tuesday April 8, 2008**  
**Jordan Schnitzer Museum of Art**  
10-11:30am (refreshments provided)

President Dave Frohnmayer and his Executive Staff will gather with members of the Classified Staff to discuss important topics on campus.

**Agenda**

- **Opening Remarks**
- President Frohnmayer
- **Topic 1: How has the recession and possible budget cuts affected your job and department?**
- **Pam Farmer, Director, Organizational Development & Training**
- **Topic 2: Do you have campus safety concerns? If yes, what are they? If not, why?**
- **Olympics 2008 updates by Phil Weiler Senior Director, Public & Media Relations**

This is a chance to share your thoughts and ideas with top University administrators. Come have some refreshments, meet new people and hear about new things on campus.  
*We hope to see you there!*

---

CSTDAC Membership

- Mandy Chong (Co-Chair), Keith Gonzalez (Web Advisor), Leslie Hinkle, Melodi Jayne (Treasurer), Nicole Nelson (Co-Chair), Debby Warren

Contact us if you have questions or input
Website: [http://cstdac.uoregon.edu](http://cstdac.uoregon.edu)
Email: cstdac@uoregon.edu
Campus Mail: CSTDAC in HR Oregon Hall

---

Welcome Pam Farmer

Pam Farmer is the new Director of Organizational Development & Training. She will be working on creating a new business management curriculum. Additionally she is evaluating current trainings to refresh and strengthen them.

Join CSTDAC in welcoming Pam. She is filling a very important and needed new position in Human Resources.
University Senate Classified Staff Voting Rights

On February 13, 2008 the University Senate voted unanimously to add three Classified Staff Senators with full voting privileges. Previously Classified Staff had three representatives to the Senate but these positions were considered invited guests and did not grant the representatives full senator rights. With this historic change Classified Staff Senators will be able to put forth motions, make resolutions, second motions, and vote on all Senate actions. The change is effective as of the 2008-09 school year.

The University Senate shares governing responsibilities with the University President. Decisions made through this governance body cover a wide range of topics that are not always academically focused. In recent years the Senate has voted in the Diversity Plan for Campus and made a resolution against the sale of Westmoreland Family Housing. This year Senate has passed a resolution that the Athletic Department give a portion of revenues to the University general fund. Other current issues brought to the Senate are the Department of Public Safety restructure, course evaluations, and basketball arena parking and financing.

Classified Staff Senators are elected from the staff by a nomination process and general vote both of which are open to all Classified Staff. Officers of Administration currently hold three full senate positions that are elected in the same way as Classified Staff. Students have five positions that are filled by appointment through the ASUO President. Elections for University Senate positions beginning in Fall 2008 will be held April 25-May 5, 2008. Nominations for committees are due by April 18, 2008. All three Classified Staff Senator positions are open (1-one year term and 2– two year term). In addition there is one Classified Staff opening on the Intercollegiate Athletics Committee. You can find more information at http://www.uoregon.edu/~uosenate/dirsen078/nominate078.html Nomination forms are available on the University Senate website http://www.uoregon.edu/~uosenate/dirsen078/nomform.html. For additional information contact Gwen Steigelman gwens@uoregon.edu.

CSTDAC Scholarship

CSTDAC will be giving out $1000 in scholarships for professional development. This scholarship is for people looking to change job careers, gain specialized knowledge or advance to the next level in their chosen profession.

Funds do not need to be used for training that is directly related to your current job. Winners of the CSTDAC Scholarship must obtain supervisor permission to attend courses during work hours, but supervisor approval is not required for the scholarship process. Scholarship winners must use award money between July 1, 2008 and June 30, 2009.

Scholarship applications and information will be available in June. If you are interested in applying send an email to cstdac@uoregon.edu and we will send you an application when it is available.

CSTDAC Opening

We have a membership position open on CSTDAC. Joining CSTDAC is a great opportunity to gain new skills, meet new people, have new experiences, and learn more about the University. CSTDAC advises the University administration on the training and development of classified staff. The Committee puts on the Classified Staff Meetings with the President, assists HR with recognition programs, creates 4 newsletters yearly and works on projects as needed.

If you are interested or have questions about the opening contact us via email cstdac@uoregon.edu or talk with one of the Co-Chairs Mandy 6-0847 or Nicole 6-0618.

Training Information

Mentor Groups
- Excel meets in the Knight Library at 10-11:30 am on the last Thurs of each month. Contact is Nargas at not@uoregon.edu
- Web Mechanics meets in the Knight Library at 12-1pm on the third Wed of each month. Facilitator is Eric Grape, 6-2378, egrape@uoregon.edu

Human Resources
NEW! Lunch hour series sponsored by HR and presented by Oregon Community Credit Union and Cascade Centers. Pre-registration is required. Participants register at : http://hr.uoregon.edu/workfamily/healthyu.html or call 346-3159.

Upcoming topics are:
- Parenting Teens on Tuesday May 13, 12-1 pm in the EMU Rogue Room (22 capacity, register early)
- Stretching Every Dollar on Wednesday May 14, 12-1 pm in the EMU Metolius and Owyhee Rooms
- Stress Management on Tuesday and Wednesday June 24 and 25, 12-1pm in the EMU Rogue Room
- Ruining your Good Name on Wednesday July 16, 2008, 12-1pm in the EMU Metolius and Owyhee Rooms
- Natural Energy Boosters on Wednesday August 6, 11:30-12:30pm in the EMU Umpqua room

For information regarding software applications training, other workshops and events offered through HR, go to the Upcoming Training Events website: hr.uoregon.edu/training

Also look for the HR training guide in campus mail.